

## Florida Workforce Training Grant Program Matrix

For more information, contact: Employer Services (941) 358-4200,  
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TRAINING PROGRAMS	INCUMBENT WORKER TRAINING (LOCAL)	INCUMBENT WORKER TRAINING (STATE)	ON-THE-JOB (LOCAL)	QUICK RESPONSE (STATE)
<b>What is it?</b>	Short-term training for current employees to retain their jobs or advance in the company	A training grant to provide a skills upgrade to current employees to maintain a competitive business	An incentive for businesses to hire and train new employees	A grant to fund customized trainings for new or expanding businesses
<b>Who is eligible?</b>	Permanent, full-time employees, age 18 or older	Existing full-time employees	Job seekers, age 18 or older, that require additional training to obtain a position	New, permanent employees that are full-time (35 hours or more)
<b>Wage Limit</b>	None	None	Positions paying a minimum of \$12 per hour	Must meet 125% of local or state private sector wages
<b>What businesses can apply for the grant?</b>	For-profit businesses in Sarasota or Manatee county	Any for-profit business who has operated in Florida for one year, has at least 1 full-time employee and is current on all state tax obligations	Any business in Sarasota or Manatee county that places a job order with CareerSource Suncoast	New or expanding "for-profit" businesses that produce an exportable good or service, create new jobs that are in targeted industries and require customized entry-level skills training not available at the local level
<b>Who funds the grant?</b>	CareerSource Suncoast Employer Services <a href="mailto:employerservices@careersourcesc.com">employerservices@careersourcesc.com</a>	CareerSource Florida Carmen Mims <a href="mailto:cmims@careersourceflorida.com">cmims@careersourceflorida.com</a>	CareerSource Suncoast Employer Services <a href="mailto:employerservices@careersourcesc.com">employerservices@careersourcesc.com</a>	CareerSource Florida Carmen Mims <a href="mailto:cmims@careersourceflorida.com">cmims@careersourceflorida.com</a>
<b>Training timeframe</b>	90 days or less	12 months or less	6 months or less, TBD by training plan	12 months or less
<b>Specified use of funds</b>	Trainer's fee/tuition, textbooks/manuals and curriculum development	Trainer's fee/tuition, textbooks/manuals and curriculum development	Reimbursement up to 50% of the employee's wages during a specified training plan	Trainer's salary, textbooks/manuals and curriculum development
<b>Cost to company</b>	CareerSource Suncoast will match 50% of costs for training	A minimum of 50% of the cost of the specified use of funds	CareerSource Suncoast will match 50% of wages for new employee up to \$5,000	A business pays for pre-approved, direct training-related costs, and is reimbursed by the State of Florida upon submission and approval of required documentation
<b>Payout schedule</b>	Company can pay for training in full and be reimbursed 50% (preferred) or choose to split the billing with CareerSource Suncoast, which pays its 50% upon proof of payment.	Reimbursement monthly to business	Reimbursement monthly to business	Employer submits expenses at end of 1-year term to its fiscal agent